



## APPALACHIAN REGIONAL LIBRARY BOARD MEETING MINUTES

### Wilkes County Public Library and via Zoom

Thursday, March 17, 2022 at 1:00 p.m.

(Action items in **bold**.)

Present: Doug Butler, Jan Noffsinger, Kyle Hall, Casey Johnson, Beth Tharrington, Bill Davis, Becky Ball, Margaret Love; Jane Blackburn, ARL Director; Tammy Holston, ARL Finance & Personnel Manager; Suzanne Moore, Wilkes County Librarian; Laura McPherson, Ashe County Librarian; Monica Caruso, Watauga County Librarian; Aruna Ross, Social Work Intern at Wilkes. Absent with notice: JoAnn Crawley, Ala Sue Moretz, Roberta Jackson, Sandi Basel.

1. Call to Order at 1:04
2. **Additions/Deletions and Approval of Agenda**  
Becky made a motion to approve the agenda, Beth seconded, and the motion passed.
3. **Approval of the Minutes of the January 2022 meeting**  
Bill made a motion to approved minutes, Jan seconded, and the motion passed.
4. Correspondence and Communications: None
5. Reports: County Librarians and Regional Director: See attached
6. Unfinished Business: None
7. **Reports of Standing Committees**

#### Budget and Finance

##### •21-22 Local budget revisions

##### •21-22 State Aid budget revisions

##### •22-23 Proposed State Aid and Local budgets

Tammy reviewed the budget revisions and the proposed budgets. Kyle Hall requested that the budget somehow be made easier to read so that board members can better follow Tammy's explanation; Bill Davis requested more time looking at the budget for better understanding. For the next meeting, Admin will be sure that color copies are on the board web page, that the budgets will be available at least two days before the board meeting to allow members to review them, that there will continue to be print, color copies of the budgets provided at the meeting for all board members desiring them, and that we will project the budgets onto the large screen so that we can easily and at the same time see portions being mentioned.

The Finance & Budget Committee recommended approval of the revised and proposed budgets and the motion passed. Tammy informed the board of a couple of items being surplussed.

#### Governance: No business

**Personnel: Closed session to review Director's evaluation.** After the closed session the regular meeting was reopened.

8. New Business
  - Discussion of extending temporary COVID Leave past March 17.

Tammy reported on the number of hours taken and amount of money spent on Emergency Paid Sick Leave in January and February of this year, and the total amount spent since the beginning of the pandemic (\$16,145). After a short discussion, Casey moved to eliminate the Emergency Paid Sick Leave, Bill seconded, and the motion passed.

•**Discussion of extending mask requirement for indoor programs through May 2022**

Jane added first the discussion of the general mask requirement in our libraries. After discussion, Bill Davis moved that each county library follow the requirements of its home county with regard to masking. Beth Tharrington seconded, and the motion passed. The consensus of the group was that this motion applies to the wearing of masks during programs.

9. **Adjournment**

Next meeting May 19, 2022 at the Watauga County Public Library or via Zoom.

DRAFT